Inputting Variables in HR Reports

Human Resources (HR) reports have special security because of the confidential nature of the master data they contain. Most HR report users at the university have permissions defined by Organizational Unit; this means that they are allowed to view the data for certain Organizational Units only. A few users have Personnel Area security and can see data for an entire personnel area. At the end of this job aid, there are instructions on how to see your permissions.

1. Navigate to an HR Report

1. Click the Enterprise Reporting tab.
2. Click the Open Analysis link.

The link will launch the Business Objects Launchpad.

3. Click the Documents tab.
4. Click the Folders accordion file.
5. Click the plus sign next to the Human Resources folder.
6. Double-click the folder where the HR report resides, for example, Personnel Admin.
7. Double-click the report name you want to run, for example, Employee Master Data (w/o pay).
2. Organizational Unit Access – Completing the Organizational Unit and the Personnel Area Fields

Most university users with HR reporting roles have organizational unit-level security. The organizational unit is listed as “Optional” on the prompt screen; however, you MUST complete this field in order to run your report.

1. Click the Organizational Unit bar to display the field.
2. Click the Display Member Selector icon to select from the options. You will only see the organizational units that you have access to.
3. In the Member Selector pop-up screen, check the Org Units you want to see in your report. You will ONLY see the organizational units you have access to.
4. Click OK to apply your selections to the prompt screen.

5. Change **Between** to **Equal** in the Personnel Area.
6. Type * in the Personnel Area field.

7. Continue inputting variables into the prompt screen as needed for your report, save the prompt values, and then click OK to run your report, as usual.
3. Authorization Errors – Organizational Unit Access

If you do not complete the Organizational Unit field, you will get the following error.

![Error Message]

4. Personnel Area Access – Completing the Personnel Area Field

If you have security for an entire personnel area, enter your authorized personnel area(s) on the prompt screen. You can leave the Organizational Unit prompt empty, unless you only want to only view certain org units.

1. Change Between to Equal in the Personnel Area field.
2. Enter the Personnel Area(s) that you have access to.
3. You may leave the Organizational Unit field blank, unless you only want to only view certain org units.

![Prompt Screen]

4. Continue inputting variables into the prompt screen as needed for your report, save the prompt values, and then click OK to run your report, as usual.
5. Authorization Errors

If you fill out the prompt screen to access data that you’re not authorized to access, you will get this Authorization error.

![Error Message]

6. Checking Your Permissions in ECC

Use the ECC transaction ZZWF_SU01D - Display Position By Role Assignment to see your permissions. A payroll admin will have to submit a ZSR to change your permissions.

1. From the SAP Welcome Screen, click ECC to launch the SAP Easy Access User Menu.

![SAP Welcome Screen]

2. Scroll to the Enduser Role folder (at the very bottom of the list of folders).
3. Click the ▼ arrow to expand the folder.
4. Double-click the transaction ZZWF_SU01D – Display Position by Role Assignment.
   Note: According to your settings, you may not see the technical name (ZZWF_SU01D) for this transaction.

![Enduser Role Folder]
5. Type in your User name (typically your JHED ID), OR
6. Use the drop-down to find your User name.
7. Click the Check icon.

8. In this example, the Display User Details view shows this user has Org Unit structure.